

MINUTES OF THE MEETINGS OF THE
BOARDS OF DIRECTORS OF
LIBERTY HIGH SCHOOL
HELD ON JANUARY 22, 2018

Directors attending: Robert Demko, Jessica Hricovec, Nicholas Manno, and Jennifer Yorko.

Directors Absent: Richard Rockich.

Guests attending: Jason McMillin, Kerry Jupina, Jerry Farley, John Stack and Arthur L. Clements III, Esq.

Ms. Hricovec called the meeting to order at 5:03 p.m. and following introductions, there was no public comment. Thereafter, upon a motion duly made by Mr. Demko and seconded by Ms. Hricovec, the Board of Directors unanimously passed the following resolution:

18-01 RESOLVED, that the Board of Directors accepts the Agenda for the Board Meeting on January 22, 2018, subject to any amendment by the Board of Directors during said meeting.

Ms. Jupina presented the Sponsor's Report and reviewed with the Board highlights from the Sponsor's Connection Newsletter. Compliance visits will begin in January and be concluded in February. Mr. Dunbar's team already completed the visit to Liberty. The Sponsor is very pleased with the leadership there.

Ms. Jupina then reviewed with the Board the results of the On-Site Assistance Review for the School, which was conducted by Michele D'Amico and Porsche Chisley. The areas in the Report highlighted in yellow need improvement.

The School will need to implement the OTES and OPES evaluation systems this year. The School is on track with its curriculum, but is not on track for identifying students who are struggling. A system or process needs to be implemented such as Response to Intervention ("RTI").

There were no changes to the minutes of the previous meeting. Thereafter, upon a motion duly made by Mr. Demko and seconded by Ms. Yorko, the Board of Directors unanimously passed the following resolution:

18-02 RESOLVED, that the Board of Directors approves the December 7, 2017 meeting minutes as presented.

Mr. McMillin presented the Financial Statements and mentioned that Liberty had turned the corner financially and that vendor payments are catching up due to the School's enrollment of 72 student FTEs.

Thereafter, upon a motion duly made by Mr. Demko and seconded by Ms. Yoroko, the Board of Directors unanimously passed the following resolution:

18-03 RESOLVED, that the Board of Directors accepts the Financial Statements as presented.

Mr. Stack reported that enrollment had increased at Liberty as a result of marketing and social media activities. Community relationships are being established and Career Tech programming is being introduced. Mr. Stack reported that the goal was to increase enrollment to 100 students by the end of the year.

Mr. Farley introduced himself and mentioned that he was in charge of Career Tech programming for Cambridge around Ohio. Even though the School is not yet approved for funding, the School is beginning to offer construction and healthcare tracks for Career Tech. Department of Labor funds are available through the Workforce Investment Opportunity Act which is typically overseen by a local Workforce Development Board. Seventy-five percent of funding must go to drop-outs. Other Department of Labor grants are available such as Youth Build. Currently Youth Build is referring students to Liberty who are not in school. Once enrolled, students who begin internships are eligible for stipends and Mr. Farley expects students to be rotating in two groups to help build a house. These jobs are better than jobs at Wendy's or McDonald's. In cases where community partners have the appropriate licensing and Career Tech backgrounds, Liberty will be eligible for funding. One promising area is Microsoft Office technology. Liberty is also thinking about adding a Cybersecurity track as well as manufacturing, child development, landscaping and urban reforestation. Mr. Farley is developing connections with the local Land Bank and noted that students can earn \$15 an hour for landscaping around homes that are part of the Land Bank.

Ms. Hricovec commented favorably on the programming and Mr. Manno asked about classroom activities. Mr. Farley explained that there must be a balance between academics and Career Tech and that when students are involved in Career Tech, typically the School sees an increase in course completion and academic outcomes. Mr. Farley added that Liberty will be on the cutting edge and one of the only schools in the State with so many certifications.

Mr. Clements explained the proposed policies related to Liberty and there were no questions. Thereafter upon a motion duly made by Mr. Demko and seconded by Ms. Yoroko, the Board of Directors unanimously passed the following resolution:

18-04 RESOLVED, that the Board of Directors approves the following policies: Internet Safety Policy, Grade Promotion & the Policy on Promotion, Placement & Retention of Students, College

Credit Plus Policy, Suspension and Expulsion Policy and Food Allergy Policy as presented.

The Board discussed adding new board members and Ms. Hricovec stated that she would be proposing a new board member and would ask her to complete the background check and other requirements.

The Board decided to consider the Management Company Report and State of School Report resolutions together. Thereafter, upon a motion duly made by Mr. Demko and seconded by Ms. Yorke, the Board of Directors unanimously passed the following resolutions:

18-05 RESOLVED, that the Board of Directors accepts the Management Company Report as presented.

18-06 RESOLVED, that the Board of Directors accepts the State of School Report as presented.

The Board discussed changing its meeting date from February 16 to February 13 to accommodate Mr. Manno's schedule. The meeting will take place at 5:00 p.m.

Thereafter, the meeting was adjourned.



Jennifer Yorke, Secretary
Liberty High School